

# Our Health and Safety Policy Statement

It is our intent to establish an ongoing and determined commitment to improving Health and Safety at work throughout our organisation.

We will always ensure and accept our legal responsibility securing that the health, safety, and welfare at work of all people working on its behalf, alongside all other people affected by their activities. We will comply with the requirements under the Health and Safety at Work Act 1974.

The company will promote and provide the best practices and exceed the guidelines of the Health and Safety Executive and other regulatory bodies to pledge and continue to lead within the industry.

This policy is set in place to reflect our ongoing commitment to ensuring health and safety at work is principal to the business and actively contributing to our success. We pledge to keep all training modules up to date and ensure each employee, franchisee, and/or subcontractor is made fully aware of company and/or legislation changes.

We will continue to generate a culture that does not tolerate threats to health and safety and ensure the real involvement of all our employees, franchisees, and any other subcontractors with our Health and Safety Policy.

This policy has immediate effect and replaces all previous versions. This policy will be reviewed and amended when necessary to reflect any changes to legislation or practice.

**Anton Skarlatov,**

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Director

**Rune Sovndahl,**

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Director

**Boyan Atanasov**

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Quality Control Manager and H&S advisor

**Date: 30.09.2024**